



Job Post// Data Engineer

Intro

We're looking for a talented Data Engineer with a solid foundation in data architecture and engineering. In this role, you'll leverage your expertise in data pipelines, ETL processes, and database management to design, build, and optimize data infrastructure. Your main responsibility will revolve around ensuring the seamless flow of data from source to storage, enabling data scientists and analysts to extract valuable insights and make data-informed decisions.

Who we are

acmetric is a boutique data science consultancy that was founded two years ago by a small group of scientists and industry professionals who shared a passion for the intersection of business and data. Since then, we have grown to a team of 20 professionals who are united by a mindset that values creativity, curiosity, and a drive to innovate.

Our team includes individuals from diverse academic backgrounds, from business to data science. We take pride in our non-hierarchical setup, where every voice is valued and heard. Our startup culture encourages collaboration, and we believe in working together to build the acmetric of tomorrow. We see ourselves as a team of entrepreneurs, all working towards a common goal: to provide our clients with the best possible data-driven solutions.

Our experience in sectors like retail, mobility, and banking/insurance, combined with our expertise in analytics, machine learning, and artificial intelligence, means we turn data into magic. We achieve this by combining strategy, deep methodological understanding, and state-of-the-art tooling. We don't just provide solutions; we train teams throughout organizations so that data becomes a part of our clients' DNA.

At acmetric, we have a strong performance culture. Our ambition is to become Europe's leading data science consultancy. We believe in rewarding those who go above and beyond to help us achieve our goals and have a rich bonus structure to back it up. Our ambitions to grow further mean that there are ample opportunities for career advancement for those who share our values.

We are proud of our diverse nationalities and backgrounds, and whether working from our office in Amsterdam or remotely, we are driven by a shared eagerness to achieve what is needed. Together, we strive to make a difference for our clients and ourselves.

About the role

- Contribute to data engineering efforts, including data pipeline development and database management, to support data-driven decision-making.
- Play a key role in designing, building, and maintaining extensive data sets, ensuring data quality and accuracy.



- Communicate data-related insights and discoveries through visualizations, presentations, and reports.
- Continuously explore and apply the latest techniques and tools in data engineering and machine learning to enhance data processing.
- Engage in understanding and meeting business data requirements, facilitating the delivery of actionable insights.
- Assist in the establishment and execution of data-driven processes and methodologies.
- Contribute to the design and implementation of data infrastructure and data governance initiatives.

Qualifications

- Hold an academic degree in a related field (preferably in computer science, data engineering, or a related discipline).
- Have a minimum of 2 years of hands-on experience in data engineering or a related role.
- Have the standard stack like SQL and Python, no other specific requirements are needed.
- Demonstrated experience in a professional, project-oriented organizational environment.
- Exhibit strong communication, interpersonal, and organizational skills.
- Proficient in both written and spoken English for effective collaboration.
- Ideally based in the Netherlands and available to work 1-2 days per week from our Amsterdam office.

What we offer

- An opportunity to work at the forefront of data science, machine learning, and AI, contributing to innovative and impactful projects.
- Joining an ambitious startup that is deeply committed to strategy, data, and academic research, creating a dynamic and intellectually stimulating work environment.
- Support and opportunities for advancing your professional and personal growth, allowing you to expand your skill set and career.
- Competitive compensation, with your salary tailored to your qualifications and expertise.
- Additional benefits, including the flexibility to work from home, and allowances for travel and mobile expenses.
- An informal and creative work environment that fosters initiative and encourages the exploration of new ideas, contributing to a vibrant and collaborative workspace.

Interview process

The interview process consists of four rounds:

- General interview;
- Technical interview;
- Business/coding interview // before this interview there is a take-home coding case (sent a few days before the interview);
- Culture fit interview.