



Job Post// Decision Scientist

Intro

We're looking for a Decision Scientist with a strong background in statistics and econometrics. In this role, you combine a strong knowledge of statistical inference and modeling with a thorough understanding of business issues. You're working with the client to determine the business needs and with data scientists on technical challenges.

Who we are

acmetric is a boutique data science consultancy that was founded two years ago by a small group of scientists and industry professionals who shared a passion for the intersection of business and data. Since then, we have grown to a team of 20 professionals who are united by a mindset that values creativity, curiosity, and a drive to innovate.

Our team includes individuals from diverse academic backgrounds, from business to data science. We take pride in our non-hierarchical setup, where every voice is valued and heard. Our startup culture encourages collaboration, and we believe in working together to build the acmetric of tomorrow. We see ourselves as a team of entrepreneurs, all working towards a common goal: to provide our clients with the best possible data-driven solutions.

Our experience in sectors like retail, mobility, and banking/insurance, combined with our expertise in analytics, machine learning, and artificial intelligence, means we turn data into magic. We achieve this by combining strategy, deep methodological understanding, and state-of-the-art tooling. We don't just provide solutions; we train teams throughout organizations so that data becomes a part of our clients' DNA.

At acmetric, we have a strong performance culture. Our ambition is to become Europe's leading data science consultancy. We believe in rewarding those who go above and beyond to help us achieve our goals and have a rich bonus structure to back it up. Our ambitions to grow further mean that there are ample opportunities for career advancement for those who share our values.

We are proud of our diverse nationalities and backgrounds, and whether working from our office in Amsterdam or remotely, we are driven by a shared eagerness to achieve what is needed. Together, we strive to make a difference for our clients and ourselves.

About the role

- Assist in conducting data analysis and econometric and statistical modeling to support decision-making.
- Help develop and maintain large datasets, ensuring data quality and accuracy.
- Participate in the design and implementation of experiments and A/B tests.
- Communicate insights and findings to stakeholders through visualizations, presentations, and reports.



- Learn and apply new techniques and tools in econometrics, statistics, and machine learning to improve decision-making processes.
- Work with cross-functional teams to gather and understand business requirements and provide actionable insights.
- Assist in the development and implementation of data-driven processes and methodologies.
- Contribute to the design and implementation of data infrastructure and data governance initiatives.

Qualifications

- Hold an academic degree in a related field (preferably in statistics, econometrics, or a related discipline).
- Have a minimum of 2 years of hands-on experience in data engineering or a related role.
- Demonstrated experience in a professional, project-oriented organizational environment.
- Exhibit strong communication, interpersonal, and organizational skills.
- Proficient in both written and spoken English for effective collaboration.
- Ideally based in the Netherlands and available to work 1-2 days per week from our Amsterdam office.

What we offer

- An opportunity to work at the forefront of data science, machine learning, and AI, contributing to innovative and impactful projects.
- Joining an ambitious startup that is deeply committed to strategy, data, and academic research, creating a dynamic and intellectually stimulating work environment.
- Support and opportunities for advancing your professional and personal growth, allowing you to expand your skill set and career.
- Competitive compensation, with your salary tailored to your qualifications and expertise.
- Additional benefits, including the flexibility to work from home, and allowances for travel and mobile expenses.
- An informal and creative work environment that fosters initiative and encourages the exploration of new ideas, contributing to a vibrant and collaborative workspace.

Interview process

The interview process consists of four rounds:

- General interview;
- Technical interview;
- Business/coding interview // before this interview there is a take-home coding case (sent a few days before the interview);
- Culture fit interview.